

**Board Subcommittee: Human Resources**

Date: April 6, 2026

Time: ~~5:00 – 6:00pm~~ 5:40 - 7:00pm

Location: Board Office, 341 S Nelson Ave, Wilmington, OH 45177

Participants: Names of those where were present					
Dettwiller	Davis	Hildebrandt	Harmeling		

**Agenda: Human Resources**

Meeting purpose: To discuss staffing needs for the 2026/27 school year.

We will review the following:

- staffing ratios
- known position vacancies - [SCORECARD](#)
- possible position eliminations/additions
  - HS Biology,
  - HS Spanish,
  - MS 7th grade Science/Social Studies
  - Intervention Specialist positions
  - EMIS Coord/Student Service Admin Asst.
- talent recruitment efforts
  - SONK and UD
- financial forecast limitations
  - Forecasted increase in Personnel
- any new needed/desired positions
  - Teacher Coach - WMS

**Minutes:**

- Mr. Dettwiller reviewed the current teacher to student ratios by building and by grade.
- Mr. Dettwiller and Mrs. Harmerling reviewed the known retirements and resignations.
- Conversation was held about possible staff movements and transfers that could occur in all buildings.
- Mrs. Harmerling reviewed the results of our recruiting efforts by attending recruiting fairs at Xavier university and UD.
- Mr. Dettwiller noted our limitations on hurting new staff based on the five year forecast and our current deficit spending.
- Discussion was held about the maintaining of the new 7th grade SS/Science position added this school year. It was agreed to keep the position as is for the 26/27 school year.
- Mr. Dettwiller noted we are still down an Instructional coach at the middle school.
- Mrs. Harmerling reviewed the possible need of additional aide support at Denver elementary next school year due to preschool students moving to KDG who may need support in the MH room.

Meeting concluded at 7:00pm